

Bar Briefs

Official Publication of the Macomb Bar Association

November 2019

Macomb County Bar Foundation

Gala

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November 13, 2019 • 5:30pm

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Bar Briefs



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CALENDAR OF EVENTS:

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| November 13 | The Foundation Gala
5:30pm
Da Francesco |
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5:01pm
Ernies |

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Macomb Bar Association's Newest Board Member Saima Khalil

*By Jonathan C. Biernat,
President of the Macomb Bar Association*

I would like to personally welcome Saima Khalil to the MCBA board of directors. Saima is the newest director, appointed in to office at our September board meeting. Saima is a staff attorney at Lakeshore Legal Aid. Her practice is focused on family law. She is also a board member on the Macomb County Bar Foundation.

I sat down with Saima to ask her some questions and get a better understanding of who she is and what her goals are as an advocate, a counselor and a director.

You are currently working for Lakeshore Legal Aid? How did you get involved with Lakeshore?

While attending Cooley Law, I did an internship with Lakeshore handling pro bono matters. I became licensed to practice in 2012 and went into private practice. In 2016, an opportunity presented itself and I became a full-time staff attorney for Lakeshore. As a staff attorney I focus primarily on family law, but I also do landlord tenant and collection matters.

What got you interested in the law?

I realized early on the impact an attorney can have on a person's life as well as the larger community. I have always felt strongly about assisting those in need and advocating for those without a voice.

What's your favorite area of practice?

I love being in court and I love litigating! If I could be in court every day, I would be happy! I really enjoy preparing motions, arguing motions, and advocating for my clients in court.



What do you enjoy about the practice of family law?

As I said, I love being in court as often as possible, and family law gets me into court! I thoroughly enjoy advocating for the client before both judges and referees. Also, the people I work with are amazing and I learn a tremendous amount from those around me. The judges and referees do an amazing job as mentors and provide invaluable instruction. We have the most sophisticated judicial system in the world and is it amazing to participate in it!

Describe the Lakeshore philosophy?

It is a nonprofit organization providing holistic legal services to individuals that are often indigent or without resources. Lakeshore's mission is to fight poverty and injustice through advocacy and to provide meaningful and dignified access to the legal system. Quite often, our clients are victims of domestic violence without adequate resources or support networks. In these cases, we often assist clients in divorce proceedings as well as child support and custody hearings. We also assist our

clients in gaining access to housing and other critical resources.

How do clients typically find out about Lakeshore?

There are many ways clients are referred to Lakeshore. For instance, Turning Point, an organization that provides emergency and support services to survivors of domestic and sexual violence, located in the Circuit Court, refers many cases. Additionally, Lakeshore conducts Landlord Tenant Clinics in 37th District Court, 43rd District Court and 36th District Court. Additionally, family courts throughout the tri-county area typically have Lakeshore material on hand for people in need of assistance. Also, we have an individual in our office who focuses primarily on outreach in the community.

You are on the board for the MCBF and now the MCBA. How did you get involved in these organizations? And why?

I am always looking for ways to become more involved in our legal community. The MCBA and the MCBF are great organizations that do a tremendous amount for both attorneys and the community. Though I am still learning a lot about the organizations and getting my bearings, I really look forward to working with both boards.

What do you consider your greatest achievement?

My Honda Accord has 305,000 miles and it still runs. I feel like I raised that car!

What is your idea of perfect happiness?

Well that's a deep question. I am conflicted about the word happiness. I like to think in terms of my heart and mind being at peace.

What is your current state of mind?

Content.

What is your most treasured possession?

My Honda Accord. Everyone wants me to donate it. I can't let it go.

What or who is the greatest love of your life?

My mom. She is the best person I've ever met. She

gave up her goals and dreams to raise her children. She didn't have to do that. She made me who I am, and I cannot ever repay her for that.

What is your favorite journey?

I don't consider myself to be a nice person by nature; however, the legal experience has opened my eyes to the day to day suffering of others which in turn makes me empathetic and makes me realize how blessed I truly am in life. I am humbled by what I have in my life. Empathy and compassion are critical in my life both personally and professionally.

When and where were you the happiest?

I love litigating. It is my happy place.

Which talent would you most like to have?

I want to become a highly skilled trial attorney. I am not there yet, but I hope to be. It will assist me in helping a lot of people.

Where would you most like to live?

On a farm here in Michigan. I love Michigan. Of course, I would have some goats, a horse and an assortment of farm animals.

What is the quality you most like in a person?

Empathy.

What do you most value in your friends?

Fearless advocacy for clients, and people generally. People who go the distance to protect the vulnerable and oppressed.

Who is your favorite hero of fiction?

Batman.

Who are your heroes in real life? Which living person do you most admire?

My mom.

Jonathan C. Biernat

Value

*By Rick R. Troy, Executive Director,
Macomb Bar Association and Macomb County Bar Foundation*

Office Away from the Office

We all know that in this crazy, busy, mixed up world, things happen when you least expect them to. Have you ever had that “moment” in Circuit Court when you discover that you don’t have your witness list printed out, you have to amend a filing, you need to access your email or, you desperately need a court form? How about that time when you had to discuss your client’s future, the most important decision of their lives at the time..., in the hallway, with public eyes and ears passing by? You might not have been uncomfortable, but this is the first time your client is experiencing “court” and they are noticeably uncomfortable talking about their life in public. In all of these situations, and many more, why not make use of your office away from your office. As a member of the Macomb Bar you have access to private conference rooms to meet with your client or opposing counsel. Your office on the 4th floor has computer stations, copy service, fax receiving service and, so you don’t get hangry and say something in court that you might regret later, there are always snacks, coffee, pop and water. And at least once a week there are fresh baked goods available. Your bar office and bar staff are here to help you. There is no end to the creative ways that we help members every day of every week. So, the next time you find yourself in need of a legal pad, a pen, a computer, copies or place to just gather your wits, we are here for you.

Networks

A simple truth, “There is no business without relationships.”

Professional associations exist in part to foster relationships that enable business and career advancement. EVERY SINGLE event that the Macomb Bar hosts, members do business, relations are fostered and careers are provided the opportunity to advance. Networking with old colleagues, meeting new ones and getting to know members of the bench in a relaxed environment is a benefit of belonging.

Referrals

As you know there is an entire industry in “Lawyer

Referral.” What was once the exclusive domain of bar associations, lawyer referral is now a multi-media game. From billboards to buses to TV and a plethora of rating websites, there is no shortage of businesses wanting you to take referrals and selling the public on how great they are. Yet, the local bar association remains in the community helping people find the right attorney. Every day we help people and we help attorneys.

In early 2018, the Macomb Bar launched a new online Lawyer Referral Service platform called “Community Lawyer.” It is simple to use and has enabled the Macomb Bar to increase its referral base. If you are interested in joining the Lawyer Referral service, call me.

The bottom line is, we are the local bar association and our referral system works, for you and for our community.

The Macomb Bar also has a subscription based lawyer directory called, “Metro Detroit Find A Lawyer.” We keep this online directory search engine optimized. It is free for a year for all of our Sustaining Members and it’s available to all members at a subscription rate of \$99 a month. As a bar association we have made it easy and affordable to have an online presence. Check it out at www.metrodetroitfindalawyer.org

Legal Education

Did you know that roughly 50% of Macomb Bar members practice criminal law? We recognized early that change was coming in the form of the Michigan Indigent Defense Commission. In fact, the Macomb Bar’s criminal law committee was way ahead of the MIDC with its own plan for increasing continuing educational seminars, otherwise known as “Standard 1”. With the arrival of the MIDC, the Macomb Bar solidified its partnership with the Criminal Defense Association of Michigan, (CDAM). Together we set a goal to provide relevant seminars with engaging faculty in a professional learning environment. We wanted our members to have easy access and we wanted to go the extra mile and provide a meal too. Since the partnership began one year ago, we have hosted nineteen educational events. Participant evaluations are consistently five stars. Easy access, no fee parking and yes, a free catered lunch that has never received a complaint. In the first year of the MIDC landscape, the Macomb Bar has

accomplished everything it set out to do. Never being satisfied with the success of the last gig, we recently met with CDAM and found areas that we can improve. So, if you are a criminal defense lawyer, be on the lookout for the 2020 schedule of seminars in January.

Leadership

The Macomb Bar has a lot to offer every member, including getting involved in leadership and programming.

Next month we will be asking for “Letters of Interest” to serve on the Board of Directors and the Young Lawyer Board of Directors. The Young Lawyers Section includes all members 35 years of age or less or practicing 5 years or less. In recent years the YLS has put together the annual Holiday Party (see back cover) and the “Meet the New Judges” dinners. If you are a young lawyer and want to get involved, there is no limit on programs that you could initiate. If you are interested in becoming involved in leadership and have questions, don’t wait, call the Bar office (586) 468-2940.

The Macomb Bar is looking for volunteers to help with the following;

- 2020 Golf Outing
- Membership Party committee
- Bar Briefs magazine (*authors, editors*)

- Social Media (*video production, content*)

Foundation

The Macomb County Bar Foundation is a charitable non-profit with a mission of providing and supporting law related and civic education. President Dana Warnez recently conducted a board meeting where the 2019-2020 programs were calendared. It may seem early, but planning for these, and other programs, has begun. If you are interested in getting involved contact a Foundation board member or call me (586) 468-2940.

- High School Regional Mock Trial Tournament, March 7, 2020
- Law Day, May 1, 2020
- Constitution Day, September 17, 2020

And, if you know of a 2L or 3L attending a Michigan Law School, please share with them the availability of three \$3,000 law school scholarships. Details and applications can be found on the home page of MacombBar.org. And, look at the cover again!

While the value of membership can be quantified, the power of association cannot. Thank you for being a member!

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Circuit Court Corner

*By Macomb County Circuit Court
Administration*

Veterans' Treatment Court

Is your client a veteran of the armed services (combat or non-combat)? Are you aware of the Macomb County Veterans' Treatment Court as a possible sentencing option for your client? The many benefits this program provides, make it a great option for your veteran client. The Veterans' Treatment Court is an 18 to 24 month treatment court program presided over by Judge Michael Servitto. The Veterans' Treatment Court is a specialized treatment court docket that assists veterans in the criminal justice system through treatment and personalized interactions between the veteran participant and a team of multidisciplinary professionals. The primary focus of the program is to address mental health and substance use disorders that stem from the participant's military experience. The ultimate goal of the program is to provide the tools participants need to lead productive and law-abiding lives. The costs of all drug and alcohol testing and treatment are covered by the program, and each participant is paired with a mentor veteran for additional support. Following successful completion of the program, there is a potential for a reduction in the charges against the participant.

The Veterans' Treatment Court Team consists of Judge Michael Servitto, Court Services Director Lisa Ellis, MDOC Probation Agent William Bailey, Veterans' Treatment Court Coordinator Lori Menzie, Veterans Justice Outreach Coordinator Daniel Cushieri, Macomb County Veterans Service Officer Gregory Cronce, Therapist Christine Landino from Class A Training Center, Defense Attorney Jon Biernat, Captain David Kennedy of the Macomb County Sheriff's Department, and Sergeant Kevin Gillespie of the Macomb County Sheriff's Department. Since the Veterans' Treatment Court's inception in 2012, the program has accepted 74 participants. 63% of participants have graduated successfully from the program. If you are interested in more information about the Veterans' Treatment Court, please visit our website at <https://circuitcourt.macombgov.org/VetsCourt-Home>.

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State Bar of Michigan Representative Assembly Meeting Notes September 26, 2019

By R. Timothy Kohler, Macomb County Representative Assembly

Opening Remarks:

Calendar, Minutes from April's meeting approved

Clarence Dass was acknowledged for his hard work as an immigration attorney assisting 114 Iraqis facing deportation while battling a life threatening health crisis.

The Michael Franck Award was presented to Mary Chartier for her passion in the practice of law and spirit in saving "Doggies on Death Row." Mary is a mentor, teacher and presenter at CDAM and ICLE.

Agenda:

A. Proposed amendment to MCR 6.005
As part of a PSI the probation officer interviewing the defendant must, upon request, give the defendant's attorney notice and reasonable time to attend the interview.

B. Proposed Amendment to MCR 3.200
The designation of parties in all pleadings shall read "petitioner" instead of "plaintiff" and "respondent" instead of "defendant."

C. Proposed Amendment to CJC 2(F)
An amendment prohibiting attorneys joining organizations that practice invidious discrimination of judges was postponed. The Representative Assembly tabled it until the April 2020 meeting.

Please contact your representatives with any suggestions for changes to the rules of procedure or evidence that you believe is worthy of consideration.

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A Gentle Giant / A Thank You to William Knight, Lakeshore Legal Aid

By Saima Khalil, Staff Attorney
Lakeshore Legal Aid, Mount Clemens Office

It is with the utmost respect and also with a heavy heart that I write this month's feature article for my outgoing boss, William Knight. Bill, as he is known by nearly everyone, is retiring. He was the Executive Director for Lakeshore Legal Aid for the past 20 years and retired from this role earlier this year. Although his legal career with Lakeshore was the longest, working for legal aid was not something he planned. It is important to note, that interviewing Bill is a challenge. He steers away from attention on himself and focuses on the services of Lakeshore.

When I asked Bill why he wanted to be a lawyer, Bill responded, "I didn't. I liked school but didn't know what I wanted to do." The versatility of a law degree motivated Bill to get his law license.

Bill worked while in law school at Detroit College of Law and took evening classes. After passing the bar, he worked in private practice as a general practitioner. Bill worked at a couple of private practices in Eastpointe, Warren, and Troy. Eventually he started a solo general practice in Mount Clemens.

After running his solo practice for about 10 years, Bill applied to work for legal aid. When I asked Bill why he chose legal aid, Bill answered "I like helping people and the people that receive services through legal aid cannot afford to hire an attorney. They tend to really appreciate the help they get."

Bill was hired as a supervising attorney. At that time, Lakeshore's Macomb office was located inside the Verkulien building in Clinton Township and included about 7-8 attorneys. Additionally, there were offices in Port Huron and Caro.

Bill noted that in the 1990s legal aid's presence and impact was

critical to housing issues. In the 1960s the government's response to the war on poverty was to provide special financing to landlords who would then provide housing for low income individuals. In Macomb and St. Clair County the buildings that offered subsidized housing were privately owned. As the government program came to an end in the 1990s, the landlords were turning the housing into condos for sale. The landlords were evicting seniors who, given their limited incomes, had no other place to go. Legal aid assistance was instrumental in helping seniors



from losing their housing.

Of importance to Bill was recognizing the domino effects of poverty. A client would come to Lakeshore who had lost housing, trying to find space in the few limited shelters, at risk of removal of a child by CPS because of violence in the home, no transportation, and no income stream. Many clients lacked support from family. In other cases, a client would have medical issues. This is what Bill describes as extreme poverty. Many of Lakeshore's clients experience extreme poverty and is what guided Lakeshore in providing holistic services to the client.

By 1999, after about 4 years as a supervising attorney, Bill became the Executive Director. Bill's time at leading the largest legal aid in organization in Michigan is full of accomplishments. Through Bill's focused leadership and commitment to issues of poverty, Lakeshore has made significant strides.

In 2016 Lakeshore was awarded the LSC grant that allowed operations to expand. In a matter of months, staff grew from about 34 staff to over a 100. Today there are around 134 staff at Lakeshore. Lakeshore's offices have popped up throughout Southeast Michigan, including, Warren, Mount Clemens, Pontiac, Riverview, Detroit, Caro, Dearborn, Southfield and Port Huron. The CALL (Counsel and Advocacy Law Line, which provides brief advice/service) also expanded with the LSC funding. Additionally, Lakeshore has established:

- Landlord Tenant Clinics – 36th & 37th District Court, Romulus, Pontiac and Hazel Park
- Expungement clinics
- Driver license restoration
- Expansion of Southfield CALL Center (Counsel and Advocacy Law Line)
- Securing the Violence Against Women Act Grant for Caro and Port Huron and increases survivor centered services in these area

Bill envisions Lakeshore maintaining a vibrant, relevant presence in the legal community. Community involvement is critical in fighting off the devastating effects of poverty. Professional development and partnering with the private bar are, according to Bill, essential to the strength of the legal aid community.

Brittany Tucker, Staff Attorney at Lakeshore Legal Aid's Warren location, worked in the same office as Bill. Lakeshore is her first place to work since becoming licensed. Regarding her work, Brittany said "Legal aid is a great job. It is a place where you can learn from

your mistakes and grow professionally and Bill sets this precedent." Brittany added, "Bill creates a warm environment and is very aware of people's sensitivities and I really appreciated it. He wore jeans to work and had the demeanor and appearance of the type of guy you could sit down and have a beer with."

One person who has known Bill for nearly 20 years is Ashley Lowe. As Bill heads into retirement, Ashley has taken on the role of Executive Director. In describing Bill as a leader, Ashley stated "Bill is all about service to the client. He leads by action, shows compassion and empathy and leads by shifting the focus to client needs and away from himself." Ashley described Bill as "fun to work with but always cognizant of making the client a priority."

When I asked Bill what he enjoyed the most about his time at Lakeshore and what he would miss the most, Bill responded, "The people. I enjoyed helping people and found that clients really appreciate the legal services they received. I really like the people at legal aid. I enjoyed hiring and mentoring all the new attorneys."

In my conversation with Bill, we discussed the challenges of legal aid. There are a number of challenges, however, each can be addressed so long as the efforts are made. Legal aid receives funding from various sources, including the federal government, State Bar of Michigan, local bars, grants and contributions from donors. The availability of funds varies from year to year which directly impacts the degree of services provided. Another challenge is the public's limited knowledge of the services legal aid provides. For this, Bill envisions legal aid offices becoming proactive in leading the effort to educate the private bar and the judiciary in the types of services legal aid provides

As far as retirement plans go, well, Bill does not really have any. I pressed him on this question a few times. Bill has a couple of trips planned, and at least one trip includes golfing in Scotland. Bill's pilot license has expired so he will be working on getting that active. Finally, Bill hopes to volunteer somewhere but it remains undecided where that will be.

However Bill spends his retirement, it will be certainly well deserved. Bill's leadership and presence will be missed by many both within the legal aid community and the legal community at large. On behalf of the MCBA, we thank you for your service and commitment (and secretly hope you'll return for some pro bono work!)

The Case for Bar Associations: Why They Matter

By Adrienne B. Koch, Katsky Korins LLP,
Treasurer of the New York County Lawyers Association

This article first appeared in the American Bar Association Journal online and has been reprinted with permission of the ABA and the author.

I have to confess that I am a bar association “junkie.” It’s hard for me to get enough. I love the camaraderie, the opportunity to meet and work with lawyers from all walks of the profession, and the feeling that we do sometimes make a difference. I suspect that there are many in this particular audience who feel similarly.

Lately, though, it looks like not everyone agrees with us. Much has been written about voluntary bar associations’ efforts to shore up their finances in the face of declining membership while finding creative ways to “remain relevant” – that is, to give lawyers in today’s legal profession reasons to join and to participate. It seems to be getting harder and harder.

A small step back to define a key term. I mentioned “voluntary” bar associations to distinguish them from so-called integrated bar associations. In many states, membership in the state bar association is mandatory for all attorneys; these mandatory bar associations are called “integrated” because they regulate the legal profession and engage in other activities such as organizing continuing legal education programs, holding public forums on topics of interest, taking part in lobbying and legislative work, publishing reports, and the like. Until 2017, the largest of these was the State Bar of California.

Effective Jan. 1, 2018, however, the functions of California’s bar were split into two separate organizations—one with mandatory membership that carries out regulatory functions such as attorney discipline and admissions, and another, the California Lawyers Association, that is voluntary and does everything else the state bar has historically done. The CLA is reported to be off to a good start, and I certainly hope that continues. But I also fear that it will eventually have to deal with the same membership struggles that other voluntary bar associations face at the moment.

It wasn’t always like this. When I first began practicing law nearly 30 years ago, joining a voluntary bar association was what you did. There was almost no need to justify it or even to think about why; the only question was which one (or which ones) to join. It was part of being

a lawyer.

Now, not so much. And bar associations are working hard to pinpoint and address the reasons. Some observers point to “a millennial generation that prefers virtual communities, law firms that don’t want to provide financial support and lawyers who are questioning the value of belonging.” Others note that bar associations are competing for lawyers’ free time, which is a dwindling resource. And of course, how we interact is changing. Thirty years ago, no one would ever have asked if a CLE or a publication was available online, or if a meeting could be held via Zoom.

One thing, however, remains true: Bar associations perform vital functions, both in the legal profession and in society at large. These include serving as a central point of engagement for lawyers who wish to participate in pro bono work; helping to educate the public about legal issues, developments in the law and their legal rights; reporting on legal trends and advocating for legal reform; and helping to maintain the integrity of the legal profession.

But there is something else voluntary bar associations provide that is unique, irreplaceable and vital to every lawyer’s practice: the opportunity to meet, know and work collectively with a community of lawyers and judges beyond the walls of one’s own office. This is how we truly participate in the profession of law. We may find other places to get our CLE credits more cheaply or efficiently, and we may no longer need the large libraries of books that many bar associations historically provided for their members. But no available substitute for any of those things can take the place of the bar association as a vehicle that enables us to engage in the activities that make the practice of law more than just a job.

Bar associations are the heartbeat of the legal profession. We lawyers should care that they are struggling and that their membership rolls are dwindling. And many of us do. But what can we do to help?

One answer may be to make more room in the practice of law for today’s lawyers to participate in bar associations. The billable hour expectations for many

young lawyers, for example, can leave little room for anything else outside of work. Even in areas of the profession where the time demands are considered less onerous, they are still significant. I believe it is up to those of us who are further along in our careers to help younger lawyers hold space for bar association involvement. This will mean both encouraging them to get involved and taking real, concrete action that allows it to happen—including not only mentorship and sponsorship, but also giving credit for bar association work as part of an associate’s performance evaluations. I certainly received that kind of support and encouragement as a young lawyer. If today’s junior lawyers are, in fact, less eager to participate than we were, it may not only be about them. It may be about us too.

Law firms and other legal organizations must also recognize that there is something at stake for them as well. Many of the aspects of bar association work that are beneficial to an individual lawyer also benefit his or her firm or organization. Bar association activities build one’s reputation in the legal community. They help foster contacts and relationships that can be not only fulfilling but also (if I can be so blunt) professionally useful. That, in many ways, is the point. And, in addition to what that does for a lawyer individually, it makes him or her that much more valuable to the firm or organization. We should want this not only for ourselves, but also for our colleagues.

There are undoubtedly adjustments that bar associations must continue to make in order to meet the needs of a changing profession in a changing world. But as the profession itself evolves, I strongly hope that it (and we) will continue to make room for bar associations. I commit to doing as much as I can to facilitate that, because I can’t imagine the profession without them.

Adrienne B. Koch is a litigation partner with Katsky Korins LLP in New York City. She has been actively involved in bar associations throughout her career and currently serves as treasurer of the New York County Lawyers Association.

Employment Rights Litigation

Municipal Law Personal Injury










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2019-2020 MEMBERSHIP CHALLENGE

1.
Invite a friend or colleague to attend a meeting, seminar or event.

2.
When they join the Macomb Bar Association, they list the person who referred them.

3.
You will receive a \$25 CREDIT on your Macomb Bar Association account, good towards an event, seminar, or even your dues.



\$25 CREDIT.

EVERY REFERRAL.

NO LIMIT.

* Must join before June 30, 2020. Must not have been a member of the MCBA the previous 14 months. Referrals of Students memberships are not eligible.



M | B
 MACOMB BAR ASSOCIATION
 EST. 1906

Installation Celebration

September 26, 2019





1. Jonathan C. Biernat being sworn in as 91st President of the Macomb Bar Association by his father Hon. James Biernat, Sr., with his brother Chief Judge James Biernat, Jr. and his son Milo.
2. Macomb Bar Association President Jonathan C. Biernat and Macomb County Bar Foundation President Dana M. Warnez.
3. Anthony Urbani with Hon. Jacob Femminineo, Jr., and Hon. Mark Switalski.
4. Retired Friend of the Court Lynn Davidson and Hon. Mary Chrzanowski.
5. The Goodman Family: Welsey Goodman, Jaxon Goodman, Saleema Goodman Sheikh and Richard Goodman.
6. James Andary, Randall Chioini and Jeff Davis enjoying the evening.
7. Maryanne J. Deneweth and Shawn Coppins.
8. 2019-2020 Board of Directors: (Top Left) Secretary Frank Briguglio, President-Elect Joseph Golden, Director James L. Spagnuolo Jr., (Bottom) Director Saima Khalil, President Jonathan C. Biernat, Director Hon. Annemarie Lepore, Director Dana Freers, Treasurer Lori Smith, WLAM Chair Macomb Region Jenna Bommaritto and Director Angela Medley.
9. Macomb Bar Association Past President Stephen Becker and Hon. John Chmura.
10. Hon. James Biernat, Sr., President Jonathan C. Biernat, Hon. James Biernat, Jr.
11. The Viviano Family: Hon. Antonio Viviano, Hon. Kathryn Viviano and Justice David Viviano.
12. YLS Director Aaron Hall, President Jonathan C. Biernat and Pastor G.W. Hall.
13. Elisha Oakes and YLS Director Alecia Golm.
14. Donald Berschback and Hon. Julie Gatti.

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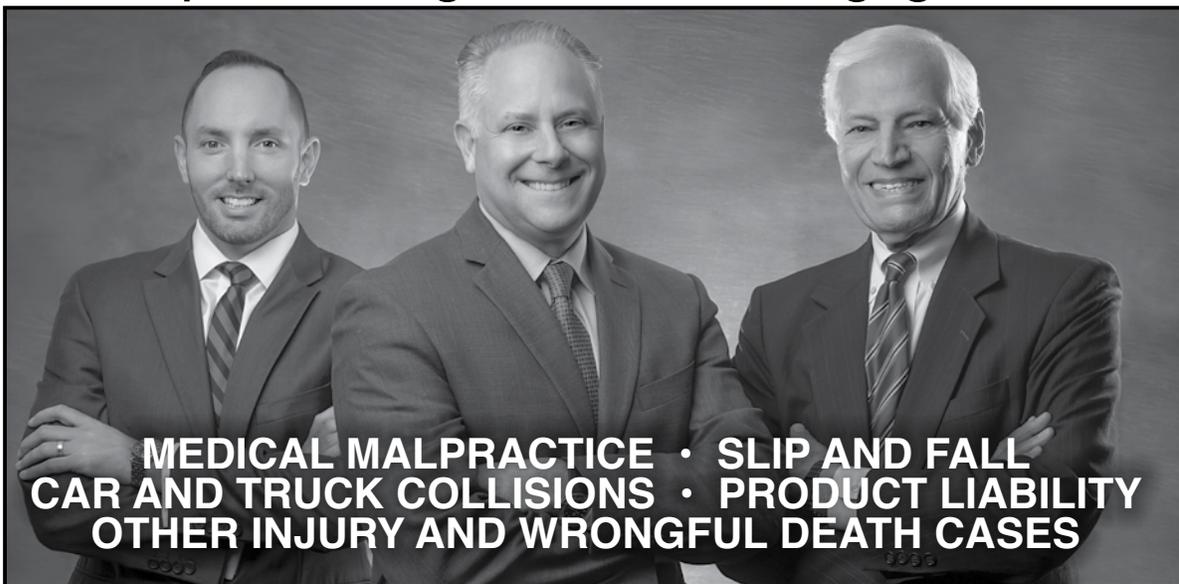


<ul style="list-style-type: none"> Bedsores Falls & Fractures Medication Errors Choking Restraints 	<ul style="list-style-type: none"> Head Injuries Death Wandering & Elopement Financial Exploitation Amputation 	<ul style="list-style-type: none"> REFERRAL FEES PAID PROMPTLY. REGISTERED NURSES ON STAFF. PROUDLY SERVING THE ENTIRE STATE OF MICHIGAN.
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Macomb County Bar Association

40 N. Main St., Suite 435

Mt. Clemens, MI 48043

MacombBar.org

Annual Macomb Bar
Holiday Party

Hosted by Young Lawyers Section

**WEDNESDAY,
December 4, 2019
5:01pm at Ernie's**

Free Event • Appetizers • Drink Specials



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